

On the Pulse

A Publication of Onshore Companies LLC, Thibodaux, LA

REAL-LIFE GOOD SAMARITAN STORY

Good People Work Here!



We all know the story of the "Good Samaritan," where someone went out of their way to help a stranger. Three Onshore employees acted selflessly when they helped Kelly S. and her family.

Jordan, Chris, and Adam are modern-day Good Samaritans.

Dear Onshore Companies Leadership,

I hope you will take a few minutes to recognize three of your employees—Jordan, Chris, and Adam—who went far above and beyond for my family on Friday evening.

When the crew was getting off work, my almost 80-year-old mother, my 11-year-old son, and I got a flat tire while traveling on I-10 near LaPlace. We had pulled into the empty weigh station, and realized we had an issue. After a while, I grabbed a few tools, walked around Mom's minivan, hoping to get us back on the road. I noticed three gentlemen come out from a gate near a fence behind the station as I was starting to assess.

The moment they realized we needed help, they came over almost immediately.

Jordan did the dirty work, lying on the hot ground under our old, low minivan while Chris and Adam worked alongside him. They wrestled with lug nuts that seemed almost welded onto the wheels, found the large screw that had caused the flat tire, and, thankfully, they had a tire plug with them. They removed the screw, repaired the tire, and got us safely back on the road.

It was late on a Friday. I am certain they were hot, tired, and ready to head home after spending the day working in the heat. Yet they never acted inconvenienced. They were diligent, patient, cheerful, knowledgeable, and incredibly kind.

As we had been driving down I-55, we had noticed the large construction project and wondered what was happening. It was fascinating to learn that they were the crew working on it.

My mother tried to thank each of them with a little money for helping us. They practically could not hold their arms far enough away from her. They absolutely refused to accept anything.

Sent by "Kelly S." from www.onshoreco.com



Jordan Harris, Chris Barbier and Adam Shurtlef
US Army Corps of Engineers West Shore Lake Pontchartrain Levee 105
Laplace, Louisiana

ONSHORE COMPANIES

The Onshore Family of Companies:





Thank You for Making It Happen!

As always, I want to start by saying thank you to our incredible team. Everyone plays an important role here at Onshore, and each of you contributes to our continued success.

As we approach the end of 2026, let's continue to grow together, support one another, and keep pushing forward. Most importantly, let's keep making it happen safely. Thank you for your hard work, dedication, and commitment to doing things the right way every day.

-Josh Arabie



Project Updates:

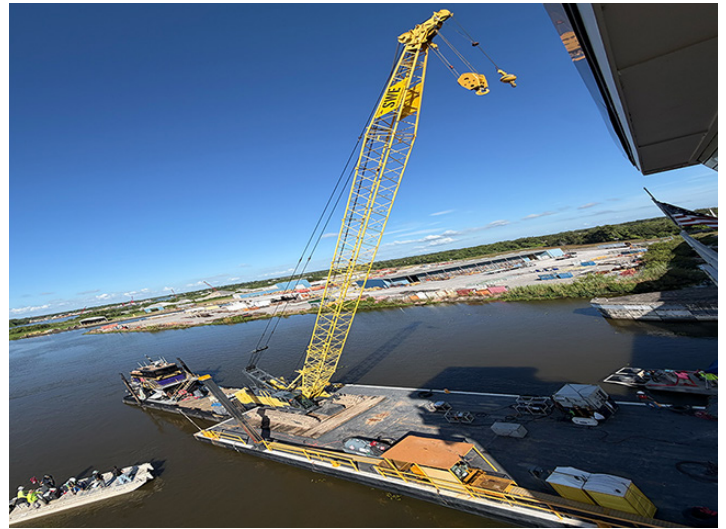
OM: Morganza-to-the-Gulf (Reach A)

Our Onshore Materials team is paving the way for critical storm surge protection in Terrebonne Parish! The crew is hard at work constructing the base lift of the Reach A Levee Access Haul Road, establishing the necessary groundwork and shoreline defense to support heavy civil operations for Morganza-to-the-Gulf (Reach A). Upon completion, this haul road will serve as the backbone for building two major future flood control structures: the Minors Canal Floodgate and the GIWW West Floodgate. We commend the entire project team for their continuous dedication as they push toward our May 2027 project milestones.



Morganza-to-the-Gulf (Reach A), Terrebonne Parish

SWE: Dularge Overpass Bridge Intracoastal Waterway, Houma, LA



Onshore is keeping our community moving! SWE, a division of Onshore Companies, provided a barge, a long-boom crane, crane operators and crew to quickly repair one of south Louisiana's most-traveled bridges over the Intracoastal Waterway in Terrebonne Parish.



OSN: Data Center

Onshore North is executing a large-scale site development project for a data center in north Louisiana. The project encompasses extensive civil site preparation, mass earthwork operations, ground improvement, aggregate placement, and site infrastructure development to support the construction of a multi-building campus and associated facilities. OSN's scope of work, to date, has included 285 acres of clearing and grubbing, 630,000 CY of stripping, 1,800,000 CY of mass excavation, 1,600,000 CY of embankment/fill, and 460,000 tons of stone placement.



Data Center in north Louisiana



Employee Spotlight



Matt Hebert
*Senior Operator/
Foreman, SWE*

Matt Hebert has been with SWE for two years as a Senior Operator/Foreman. He brings 10 years of marshbuggy experience to the team and displays vital leadership abilities. Matt is always willing to put in the extra effort for the betterment of projects and the company. His valued knowledge and skills highlight him as an operator and standout employee. He enjoys hunting, fishing, LSU football, and spending time with his friends and family. Co-workers say Matt is helpful, knowledgeable, safety-focused, and production-driven. He is always willing to help his fellow workers and is a great asset to the team.



Freddie Farlow
Heavy Equipment Operator, OSN

Freddie Farlow has been an OSN Heavy Equipment Operator for one year. He enjoys spending time with his kids and traveling whenever possible. Freddie's coworkers appreciate his excellent attitude and punctuality. He is always ready to assist with various job activities and willingly offers a helping hand. These qualities make him a well-regarded and dedicated Onshore employee whom we are grateful to have on our team.



Bethany Brown
Project Accountant, Grizzly

Bethany started at Onshore Companies in February of this year. Outside of work she enjoys spending time with family, reading a good book, and drinking coffee. Employees say Bethany is someone they can always count on. She works hard, is always willing to lend a hand, and does whatever she can do to help the team succeed. Her dedication, positive attitude, and willingness to step up make everyone's job a little easier. We are lucky to have her on our team and appreciate everything she does!



Britney Lagarde Dalby
Accounts Payable & Credit Card Specialist, OCC

Britney recently transitioned into her new role as OCC Accounts Payable & Credit Card Specialist. She has been a valued member of our team since 2024. Her coworkers would describe her as hardworking, fun, and someone who always helps lighten the environment. Her positive attitude and willingness to help make her a great part of our team. Outside of work, she enjoys spending time with her family and friends.

Thank you for putting Safety First

Blake Landry, a Shallow Water Equipment Operator, was recognized by the Operations Team for demonstrating strong safety leadership. When Blake was not fully confident that an assigned task could be completed safely, he exercised his Stop Work Authority. His concern was reviewed, the hazards were addressed, and a safe plan was developed before work resumed.

Blake's actions demonstrate what a strong safety culture looks like. Employees are empowered to speak up, concerns are taken seriously, and work proceeds only when it can be performed safely. Great job Blake!



Leadership Workshop

by Chan Dufrene, Director of Safety



On August 28, 2026, office personnel from Onshore Materials, Shallow Water Equipment, Onshore Construction Company, Onshore North, Grizzly, and Four Aces Logistics came together for Onshore Companies' first annual Office Leadership Workshop.

The workshop focused on the work that connects our offices each day. Teams discussed KARL core values, internal customers and department handoffs, communication, escalation, accountability, priorities, respectful challenge, and culture. The agenda also covered Dan Martell's 1-3-1 problem-solving method, teamwork, time management, and leadership expectations.

Team exercises gave employees from different offices time to talk through challenges, share perspectives, and practice working together. The conversations reinforced a practical expectation: communicate clearly, raise concerns early, and follow through on commitments so the next person or department has what they need to do the job well.

Thank you to everyone who participated and contributed to the discussion. The value of the workshop will show in how we support one another and carry these habits into our daily work.

ONSHORE COMPANIES



Onshore Companies, LLC
127 Lincoln Lane
Thibodaux, LA 70301

OUR MISSION:

To safely provide proven solutions to clients through strategic teamwork, partnering, and technology. We build great teams from within that serve and commit to delivering results within today's and tomorrow's economic culture.

The Onshore Family of Companies:



Onshore Construction Company, LLC

Onshore Materials, LLC

4-Aces Logistics, LLC

Shallow Water Equipment, LLC

Onshore North / OSN

Featured in these publications

INNOVATION:



Onshore Recycles Offshore Oilfield Materials into Lightweight Construction Aggregate

Four Aces Logistics, a subsidiary of Onshore Companies, is transforming discarded offshore oilfield drilling risers into an environmentally responsible, cost-effective construction aggregate. Marketed as Silverlite, the recycled synthetic aggregate provides a lightweight alternative to traditional materials such as crushed stone, sand and gravel for a variety of civil and marine applications.

As a road base or parking lot sub-base, Silverlite provides the strength and durability required for structural support while weighing significantly less than traditional limestone or gravel. Its lower density reduces settling in soft soils, decreases transportation costs through lighter loads, and helps lower fuel consumption during hauling. By repurposing discarded offshore materials, Silverlite also diverts thousands of cubic yards of waste from landfills.

Currently, Four Aces Logistics manufactures two primary Silverlite products:

- **Riprap:** a smaller sized aggregate for roads, parking lots and roadway sub-base applications.
- **Lightweight:** a golf ball to baseball-sized material suitable for bulkheads



DAVIE BREAUX, DEPUTY PORT DIRECTOR STATED,
"Port Fourchon was able to test Silverlite on one of our recent Slip D Bulkhead Projects. The Silverlite was readily available, the size we used locked in tight while still allowing the subsurface drainage we needed."