

On the Pulse



A Publication of Onshore Companies LLC, Thibodaux, LA

ONSHORE
CONSTRUCTION
COMPANY

Colonels are Ready for Some Football!



Onshore Construction Company built one of the finest college football facilities in the country right here on *The Bayou*.

"It was an incredible honor for Onshore Construction Company to partner with Nicholls State University on a project of this caliber. From day one, our team was committed to delivering a facility that not only meets the highest standards of college athletics but also reflects the pride and spirit of this community. We're proud of the craftsmanship, planning, and collaboration that brought this vision to life. Huge thanks to everyone involved—we couldn't be prouder to leave our mark on such a significant project."

—Trey Hebert, Onshore Construction Company, LLC

The new Nicholls State University Boucvalt Family Athletic Complex is 20,000 sq. ft. and cost \$6.3 million. It includes a state-of-the-art training facility for the football team, locker rooms, weight room, equipment storage, coaches' offices, and meeting rooms.



The Onshore Family of Companies:

ONSHORE COMPANIES



Onshore Construction, LLC



Onshore Materials, LLC



4 ACES LOGISTICS, LLC



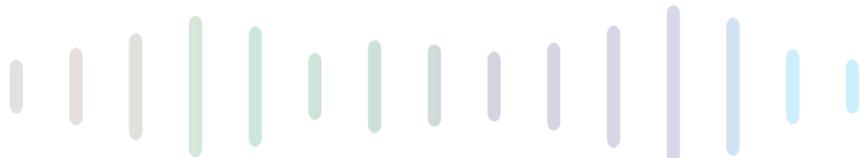
SHALLOW WATER EQUIPMENT



ONSHORE NORTH



ONSHORE PUERTO RICO



Keep Making an Impact

The work we do at Onshore Companies makes a meaningful impact on local communities and coastal regions. That impact wouldn't be possible without the dedication of our team, whose hard work brings our mission to life.

The longevity of our team members speaks volumes about our commitment—not only to their growth and success—but also to the continued progress of our company.

Let's keep showing up and making it happen—not just for ourselves, but for each other. When we move forward with the whole team in mind, we succeed.

— *Josh Arabie*

Project Updates:

OSN / Onshore North: Solar Farm in North Louisiana



Onshore North has recently started on the construction of a Grassroots Solar Farm in North Louisiana. This project will offer a sustainable and reliable solution for meeting energy demand. Onshore North's scope of work will consist of 900 acres of clearing and grubbing, excavation for a retention pond, road construction, soil stabilization, erosion control, and the furnishing and installation of aggregate for a laydown yard.

4 Aces: Fourchon Bulkhead Project.

After a successful first run, 4 Aces is supplying over 20,000 cubic yards of Silverlite in lightweight aggregate form for backfill of the new Port Fourchon bulk heads.



OM / Onshore Materials: Morganza to the Gulf Reach 3B Levee

Onshore Materials, LLC was recently awarded the Morganza to the Gulf Reach 3B Levee Improvements Project with the North Lafourche Levee District. The project consists of constructing a new levee alignment to continue progress along the Northeastern extent of Morganza to the Gulf. The project starts at the Company Canal in the Gheens/Lockport area and proceeds southerly for approximately 2 miles along an alignment designated by the Army Corps of Engineers. The project will be administered by the North Lafourche Levee District through a working partnership with USACE as the intent for Morganza to the Gulf is to one day be a USACE recognized hurricane protection system. A permanent canal plug in the Company Canal will be installed allowing for import of over 185,000 cubic yards of excavated material from a locally sourced off site borrow pit. New access roads, storm water pipes, and an interior drainage canal will also be a part of the total scope.

The project completion date is late summer 2026. Onshore Materials looks forward to a continued partnership with USACE and NLLD, and we hope to have a strong presence in the construction of the subsequent levee reaches of Morganza to the Gulf.

— *Trae Eschette*

Silverlite synthetic aggregate was created by Onshore Companies. It is a recycled product that can be used as an alternative to lightweight aggregates. Its many applications include:

- Roads
- Road sub-base
- Bulkhead backfill



SILVERLITE

Employee Spotlight



Orlando Rodrigue "O'Rod"

Team Leader

Teacher, Leader, Great Work Ethic and Team Player. These are the titles that come to mind when someone mentions O'Rod. Orlando is a team leader by choice and wants the best for all his co-workers and to make sure everyone is successful. He makes sure the job is done correctly the first time and pushes the crew to his standards.

O'Rod enjoys watching baseball and relaxing with friends during his spare time.



Corey Thibodaux

Rental Coordinator

Corey Thibodaux is the Rental Coordinator for Onshore Companies. He has been with the company for five years. His hard work and industry knowledge have really shined lately with the growth of Onshore North.

Corey enjoys traveling with his wife, college football, and fishing on his off time. His co-workers would say he's someone you would call when you need something done and he makes it happen.



Courtney Ararie

Accounting Specialists

Courtney has been with Onshore for 9 years! She has been a vital part of our accounting team. Her peers describe her as hardworking, dependable, and always willing to lend a hand when needed.

Outside of work, she enjoys spending quality time with her family, getting lost in a good book, painting to relax her mind, and exploring new restaurants.



Mike Kelly

Construction Manager

Mike Kelly is a trusted construction manager with decades of experience delivering complex projects on time and on budget. Known for his integrity, hands-on leadership, and deep technical knowledge, Mike has built a career grounded in excellence and collaboration.

He enjoys working his cattle herd, planting a bumper crop of soybeans, and spending time with family and friends.



Julian Flores

Project Supervisor

Julian has been an Onshore team member for 3 years. He is well-liked and respected by his co-workers for his expertise and commitment to getting the job done right,

When he isn't working, Julian enjoys spending time with his German Shepherd.

SAFETY FIRST Stopping to find the Safest Procedure Pays Off

Matthew Duet demonstrated outstanding safety awareness and communication. Before climbing onto a stabilizer—over six feet high—to add hydraulic fluid, he contacted me to discuss the safest approach.

To ensure we were aligned on the procedure, we consulted Mr. Johnny from Cajun Safety for his input. After reviewing the plan together, Matthew proceeded with the task using 100% tie-off, and the chosen anchor point was a lifting lug rated for over 5,000 lbs.

This is a great example of proactive communication and teamwork to ensure safety. I recognized Matthew during our morning safety meeting with a "Good Catch" for his efforts. Well done to everyone involved in putting safety first.

—Chan Dufrene, Director of Safety



Congratulations to
these Onshore
employees
with more than
10 Years of
dedicated service!

TEAM MEMBER

DATE OF HIRE

Jeffery Barnes

2/2/2012

Trey Hebert III

5/19/2014

Holly Becnel

7/21/2014

Dwayne Trosclair

10/20/2014

Shaun Michel

11/12/2014

Michael Rahm

1/19/2015

Orlando Rodriguez

2/13/2015

Alexander Acosta

3/30/2015

Joshua Jennings

5/18/2015

Lanny Barrios

7/20/2015

Mitchell Gaudet

12/14/2015

Charles Rodrigue

12/14/2015

ONSHORE COMPANIES



Onshore Companies, LLC
127 Lincoln Lane
Thibodaux, LA 70301

OUR MISSION:

To safely provide proven solutions to clients through strategic teamwork, partnering, and technology. We build great teams from within that serve and commit to delivering results within today's and tomorrow's economic culture.

The Onshore Family of Companies:



Onshore Construction Company, LLC



Onshore Materials, LLC



4-Aces Logistics, LLC



Shallow Water Equipment, LLC



Onshore North / OSN



ONSHORE MATERIALS

Mandeville Lakefront Wetlands Project

St. Tammany Parish officials celebrate the construction of a multi-faceted restoration project that includes marsh creation, a rock berm, and a weir along the Pontchartrain lakefront. The project will protect a cypress swamp, redirect urban runoff, and enhance the resiliency of the surrounding community.

Construction is underway on the rock berm, supported by \$1 million from the Parish Match Program, which will help safeguard the area between Sunset Point and Lakeshore Drive in Mandeville from ongoing erosion while also restoring valuable wetlands. The project is expected to be completed in January 2026.

