



The Onshore Family of Companies:

ONSHORE COMPANIES













Looking Forward to a New Year and New Opportunities

As we wrap up 2024, I want to start off by saying thank you to all our employees who work hard and get the job done. Let's continue to keep our eyes focused on keeping Onshore Companies an environment of safety and growth. As your Leadership Team, we will continue to make every effort to fulfill our mission, core values, and vision. Remember to always ask for help when it is needed and be willing to help the person on the side of you. Goals are not met alone. Let's work as a team and in the end, all will benefit. Y'all keep up the hard work!

— Josh Arabie

Project Updates:

Onshore Construction / OCC

Recently Completed OCC Projects:

- · Vandebilt Catholic High School Barker Cafeteria
- · Lafourche Parish Animal Shelter

Ongoing Projects:

- · Cajun Bayou Visitor Center
- · T Baker Smith Office Expansion

Recently Awarded Projects:

- · ED White High School Brothers Way
- · Guidry Family Dentistry

Michael Rahm, Senior Project Manager









Onshore Materials: US Army Corps of Engineers Levees

Onshore Materials, LLC is continuing to progress on all three West Shore Lake Pontchartrain Flood Risk Reduction projects under contract. Work on WSLP 101a is currently suspended due to a contractually obligated hold period on the first stage of embankment operations. This hold period will allow for anticipated settlement and consolidation of prescribed embankment

material prior to remobilization in June of 2025 to begin installation of Phase 2 embankment work. Although WSLP 101a is under a hold period, WSLP 105 and WSLP 103 are hard at work. Preload areas for the upcoming floodwall structure at WSLP 105 are complete.

Installation of vertical and horizontal wick drains to remove excess moisture from subsurface levee base areas is underway. Wick drain installation along with sand cover placement will continue over the coming months prior to commencement of Phase 1 embankment operations and structural floodwall work.

Clearing and grubbing at WSLP 103 is complete with wick drain operations also ongoing on the base portion of that project. Option 2 preload areas are also ready for wick drains so that preload embankment material can be installed for a future flood control structure there.

Trae Eschette



Employee Spotlight



Mandy Sullivan Human Resources/Payroll Administrator

Mandy has been an invaluable part of the Onshore team since February 8, 2021. Known for being a true multi-tasker, she consistently goes above and beyond, and she has an exceptional ability to adapt and excel across a variety of roles.

Mandy enjoys spending time with her family as well as hunting and fishing. Onshore is very fortunate to have Mandy as a team member.



Lance BoudreauxSuperintendent, SWE

While Lance has only been with SWE for two years, he is an industry veteran with over 21 years of experience. His coworkers describe him as "honest, stern, fair, a great coach and mentor to team members."

Lance enjoys hunting, fishing, and spending time with his daughter and newborn twin girls. He also rebuilds race car engines in his spare time.



Jeffrey BarnesSuperintendent, OM

"Top-notch superintendent. The guys who always goes above and beyond. Very knowledgeable. Great team leader. Mentor to other workers. Shapes guys into what Onshore needs to be successful."

These are just a few of the many compliments heard about Jeffery Barnes.

Jeffrey enjoys going to horse shows and spending time with his family.



Mitchell Gaudet
Carpenter, OCC

Mitchell Gaudet is a carpenter for OCC and has been with the company for many years. His hobbies are fishing, spending time with family, and going to local festivals with live music. His co-workers and managers say, "He is always on time and comes prepared for the job while keeping his area neat and clean. He takes pride in his work!"



Lee Dufrene *Dispatcher, 4 Aces*

Welcome to the Onshore Family!

According to his supervisors, "Lee brings an incredibly positive attitude and excellent communication skills to an ever-evolving team. We are glad to have him aboard!"

When he isn't working at 4 Aces, Lee enjoys cooking, fishing, hunting and spending quality time with family and friends.

All employees

of Onshore Companies are building, protecting and improving the Bayou Region, the great State of Louisiana, and our Country.

Thank You!



Superintendent Jeffrey Barnes is teaching his daughter the art of riding, handling, training, and caring for horses.





OUR MISSION:

To safely provide proven solutions to clients through strategic teamwork, partnering, and technology. We build great teams from within that serve and commit to delivering results within today's and tomorrow's economic culture.

