On the Pulse Internet A Publication of Onshore Companies LLC, Thibodaux, LA

OUR EMPLOYEES ARE SAVING LOUISIANA

The Onshore family is preserving Louisiana, keeping us healthier and feeding America



Specially designed concrete blocks, known as "Cajun Coral," are offloaded by Shallow Water Equipment crews in Timbalier Bay. The artificial reef project involves a coalition including Danos, the Coastal Conservation Association (CCA) and Chevron. Journalist Robb Masson featured the reef construction on FOX 8-TV of New Orleans.

Onshore teams are building terraces in southern Terrebonne Parish. These zigzag soil formations reduce erosion and create new marsh estuaries for tiny invertebrates, oysters, shrimp, redfish, ducks and pelicans.

Video of the FOX8 story, "Cajun Coral breathes new life into historic Pelican Island," can be seen at www.fox8live.com or by scanning this code.



The Onshore Family of Companies:













Josh Arabie

2023 – A year to remember!

As I look back over the past year, it brings me great excitement to see so much employee growth within this organization. All of the hard work and dedication of our employees is what makes Onshore Companies successful. This does not go unnoticed and directly impacts our company's growth. As we look forward to 2024, I know that with the continued support and diligence of our team, we will continue to thrive and provide a workplace of safety and integrity. Let's all strive for excellence, customer satisfaction and making 2024 our best year yet. Please be sure to check out the Project Update and Employee Spotlight sections of this newsletter so you can see the great projects we have going on along with the amazing employees who work beside you. – *Josh Arabie*

Project Updates:

Onshore Construction Company: TRMC Cancer Center

OCC's recently awarded projects include :

· TRMC Cancer Center CT/PET Scan

Project nearing completion:

· Fletcher Technical College Truck Driving Pavilion

Recently completed projects:

· John Deere Run Off Booth



USACE 101 Levee

Over the summer, the OM estimating team of Lance Schilling and Trae Eschette won our second USACE contract in the New Orleans District with the WSLP 101 project. Work began in late summer with the clearing of 60 acres of cypress swamp. Under the supervision of Daniel Lirette, QC Manager David Trahan and SSHO Jill Jasmin, work progressed with sand placement and preparation of compacted embankment. Working alongside sister companies 4-Aces and Shallow Water Equipment, OM has taken advantage of the favorable weather to move the project forward. Current Project Manger Ben Michel and Superintendent Sean Boudreaux have completed the clearing, installed 72-inch drainage culverts and begun excavation of the drainage canal. Currently, they are installing 95,000 wick drains with our specialty subcontractor. Special thanks to our survey support group of Andrew Szush and Greg Guillory for all of the work associated with modeling, layout and computations, which play an important role in project compliance and ultimate success.

USACE 105 Levee

Building upon the success of the Humble Canal and 101 projects, we were again successful in securing our largest USACE project to date with



USACE 105 Levee (continued)

the award of the 105 levee. It's our second project in the West Shore Lake Pontchartrain Flood Protection Program. Superintendent Dustin Billiot and Senior Project Manger Ross Lundgren have picked up where they left off at Humble Canal, starting work in late November. With new additions Gilbert Hooker (QC) and Michael Brown (SSHO), we have an experienced project team capable of tackling this difficult and complex project.

Both of these projects will contribute to a solid backlog moving into 2024. These projects require an extensive amount of preparatory work and office coordination with vendors and subcontractors, which is coordinated by Project Administrator Misty Arabie and countless others who ensure everything runs smoothly.

REG, ENLINK, & Local Levees

Superintendent Shaun Michel and his crew have spent the entirety of 2023 at REG in Gonzales. This project has dealt with its fair share of challenges and safety requirements, which the team has been able to overcome, making this project a success. Dustin Billiot and Jeffery Barnes have been able to overcome similar challenges at ENLINK with the assistance of Shallow Water Equipment, helping to complete this difficult project in only three months.

Rounding out the portfolio are all of our continued efforts on the Terrebonne and Lafourche Parish levees. Supervisors Josh Reed, Shaun Harding and Zach Perk, under the direction of General Superintendent Charles Trahan, have taken advantage of the favorable weather and built upon our reputation as the best levee contractor in south Louisiana. These projects have served as the basis for much of our work over the past years and will continue to do so with the recent awards that we look forward to starting in 2024.

Employee Spotlight



Chuck Fontana Supervisor



Brittany Brown Project Administrator



Cole Ordoyne Shop Technician

Chuck retired from Onshore Construction on Dec. 12, 2023, after eight years. His coworkers call him the "Italian Stallion." Chuck and his wife, Brenda, enjoy going to sporting events and spending time with their grandkids. Chuck's favorite radio station is anything playing rap and hip-hop. After Chuck told his coworkers he was retiring, they said he DESERVED IT.

Brittany, with Onshore since March 2016, is a goal-oriented problem solver who works hard to meet the company's objectives. She's always willing to lend a hand to do whatever it takes for our team to meet deadlines. She is organized, motivated, helpful, honest, humble, kind-hearted, dedicated and confident. Her hobbies include working out, cooking, cleaning and organizing and spending time with her son, Cameron, and daughter, Hallie.

With Onshore for a year, Cole often steps up and takes over projects others have not completed. He follows instructions well and demonstrates professionalism every day. Cole is always in a pleasant mood and ready to help others. His hobbies include spending time with family, motor cycling and fishing.



Rheem Price Truck Driver



Drake Knobloch Field Mechanic



James Tassin Field Superintendent

Rheem has worked for Onshore for 15 months A dependable driver, he is friendly and polite with a great work ethic. He's ready for any assignment and always gets the job done well.

Drake, with Onshore, since February 2023, is a skilled mechanic. Fellow employees say he is a team player with a great attitude that makes him a pleasure to work with. His hobbies include cooking and restoring old tractors.

James Tassin has been an employee of Shallow Water Equipment for eight years. Working as a field superintendent, James and his team recently completed 114,000 linear feet of terraces for Ducks Unlimited near Falgout Canal. After facing environmental challenges, the team was able to complete this project successfully and ahead of schedule. When James gets a break from his hard work, he enjoys cutting up the mud trails with family and friends on his ATV.

All employees of Onshore Companies are building, protecting and improving the Bayou Region. Thank You!

Onshore Construction is helping to **Keep us healthier**

The team at Onshore Construction has built many medical offices, libraries, fitness training centers and outdoor recreational campuses in the bayou region.

These facilities help improve the minds and bodies of our local citizens. OCC has been recently award construction of a new CT/PET imaging facility at the Thibodaux Regional Medical Center Cancer Center.

Everyone at Onshore Companies is working to improve the lives of our friends and families through our work.



Psychological Health Care of South LA



Matherne Dermatology



E.D. White High Training Center



TRMC Outdoor Wellness Center

Berwick Library



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OUR MISSION:

To safely provide proven solutions to clients through strategic teamwork, partnering, and technology. We build great teams from within that serve and commit to delivering results within today's and tomorrow's economic culture.



4-Aces Logistics is helping Feed America

4-Aces helps feed families across America by transporting harvesters, tractors and land levelers to farms near and far. Much of that equipment is manufactured right here at John Deere Thibodaux. South Louisiana is one of the world's largest producers of sugar cane. The 4-Aces team keeps America rolling and keeps America fed.